



**Looking back at a fun
and successful 2025**

Celebrating #TeamIndigo

Indigo welcomed Phil Higgins, Trina Hill and Mary-Jane Opara to the team



As part of our ongoing commitment to learning and development, several team members were successful in their Chartered Governance Professional and employee share plan exams

We marked the 20th anniversary since the company was established under the legacy Chadwick brand



Company achievements

After months of planning and anticipation, we finally moved to fabulous new offices



We have many long-term clients. This year we celebrated working with Ipeco for 10 years!

We welcomed a number of new clients including AIM-listed Portmeirion Group Plc

PORTMEIRION GROUP PLC

Awards and recognition

We were recognised for the quality of our service, one of only five firms ranked in the prestigious Chambers and Partners guide for the Company Secretarial profession

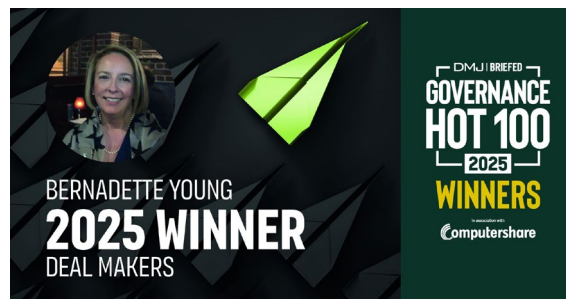
Chambers
AND PARTNERS



We were proud to win the CGI Governance Project of the Year award!

FT1000: Europe's Fastest-Growing Companies 2025 ranking

We were ranked 412th in the FT's index of Europe's fastest growing businesses!



Our director is recognised as a Governance Hot 100 winner

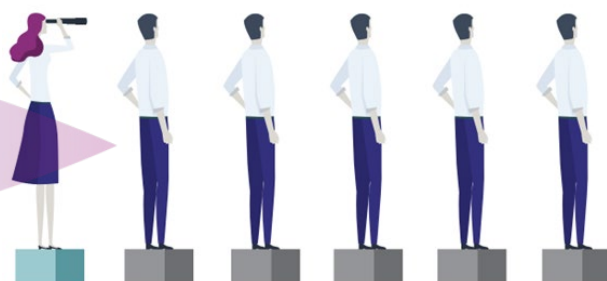
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Leading governance voice



As Southend United's Good Governance Partner, we used our experience to contribute to the national conversation about strengthening English football governance

We proudly shared our views on the key emerging governance issues of the day. Whether on DEI, virtual AGMs or regulatory change, we like to have our say!



We remain at 1 in 6 board positions being filled by a female.

Alongside our partners, ESG data specialists Addidat, we again published an annual update on gender diversity on AIM company boards

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Letter: Companies and investors seek clarity over the online AGM

From Bernadette Young, Co-founder and Director, Indigo Independent Governance, Westcliff-on-Sea, Essex, UK



Without change to the 2006 UK Companies Act, we are sleepwalking into wholly online meetings becoming the norm without proper debate © Laurie Dieffembaco/Belga Mag/AFP/Getty Images

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1

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Clarification from government on whether companies can hold online general meetings ("An end to sandwiches and protests? The rise

Our values



EducAid

In our governance work, we have advocated for equality, diversity and inclusion. We firmly believe that businesses thrive when the board creates a welcoming culture where everyone feels safe and valued

We are proud to have supported Educaid Sierra Leone again this year. Their focus on education, social inclusion, gender equality, and community resilience chimes closely with our own beliefs



Thank you to all our clients. We look forward to working with you again in 2026!





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